SIAP S.p.A. carries out its activities in a way that ensures their sustainability and compatibility with the environment and the health and safety of employees, collaborators and third parties for the satisfaction of all stakeholders (ownership, workers, customers, community, public authorities, etc.).

The Environment and Safety Policy commits management to:

- ensure that its activities meet the compliance obligations of laws and regulations;
- ensure the integration of Environment and Safety Management System requirements in its business processes;
- ensure the compliance of its Management System with the reference UNI EN ISO 14001 and UNI EN ISO 45001 technical standards and pursue continuous improvement of environmental and safety performance, undertaking to satisfy the interests of internal and external stakeholders;
- prevent pollution ideally by its reduction at source rather than abatement of downstream effects, through careful management of its activities, making every effort with regard to organisational, operational and technological aspects;
- mitigate the effects of its activities on the environment through energy efficiency, use of renewable energy sources, reduction of water consumption, waste generation and pollutant emissions, use of recycled materials, recovery and reuse of packaging, and responsible management of chemicals;
- ensure compliance with regulatory requirements, paying primary attention to collective and individual health and safety measures, emergency management preparation, accident and incident analysis and management, ergonomic improvement, and fulfillment of safety requirements for machinery, plant and equipment and chemicals;
- avoid occupational accidents and the occurrence of occupational diseases through risk assessment and technical, organisational and procedural interventions;
- determine performance improvement objectives for the environment and safety, monitor their achievement and outcome, verifying the adequacy of allocated resources to ensure their achievement and full implementation, communicating the results to stakeholders;
- work and take action on its business processes to reduce greenhouse gas emissions and combat climate change.

The strategy that SIAP S.p.A. supports in the areas of the environment and occupational health and safety is as follows:

- continuous assessment and monitoring of the effectiveness of the Environmental and Safety Management System in pursuing its objectives;
- participation of personnel, collaborators and all stakeholders in general, in the implementation and improvement of the Environment and Safety Management System, with activities of education, information, training and accountability on the effects of the activities carried out;
- reinforcement and responsibility on environmental and occupational health and safety issues through communication and consultation;
- informing its suppliers with regard to the possible environmental and safety impacts of their products and services;

- raising awareness also of external personnel working at the company's sites to ensure their compliance with requirements to protect the environment and the safety of workers;

The Management encourages its employees, collaborators and external workers to contribute to continuous improvement, in order for it to be effective and efficient, assessing and supporting any useful proposal in this regard.
The Environment and the Health and Safety of workers are an essential requirement and not a burden, but rather a valuable investment for the future.

Maniago, 07 January 2025

SIAP S.p.A.

Shared with the Management Team: